



The Parish of St. Philip's West Howe Safeguarding Policy – Promoting a Safer Church

The House of Bishops requests that all dioceses, cathedrals and parishes adopt the following policy to ensure consistency across the country. The following policy was agreed at the Parochial Church Council (PCC) meeting held on 23rd January 2023. It replaces all previous versions.

In accordance with the Church of England Safeguarding Policy St. Philip's West Howe is committed to:

- Promoting a safer environment and culture.
- Safely recruiting and supporting all those with any responsibility related to children, young people and vulnerable adults within the church.
- Responding promptly to every safeguarding concern or allegation.
- Caring pastorally for victims/survivors of abuse and other affected persons.
- Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons.
- Responding to those that may pose a present risk to others.

The Parish will:

- Create a safe and caring place for all.
- Have a named Parish Safeguarding Officer (PSO) to work with the Team Vicar and the PCC to implement policy and procedures.
- Safely recruit, train and support all those with any responsibility for children, young people and adults to have the confidence and skills to recognise and respond to abuse.
- Ensure that there is appropriate insurance cover for all activities involving children and adults undertaken in the name of the parish.
- Display in church premises and on the Parish website the details of who to contact if there are safeguarding concerns or support needs.
- Listen to and take seriously all those who disclose abuse.
- Take steps to protect children and adults when a safeguarding concern of any kind arises, following House of Bishops guidance, including notifying the Diocesan Safeguarding Adviser (DSA) and statutory agencies immediately.
- Offer support to victims/survivors of abuse regardless of the type of abuse, when or where it occurred.
- Care for and monitor any member of the church community who may pose a risk to children and adults whilst maintaining appropriate confidentiality and the safety of all parties.

- Ensure that health and safety policy, procedures and risk assessments are in place and that these are reviewed annually.
- Review the implementation of the Safeguarding Policy, Procedures and Practices at least annually.


Each person who works within this church community will agree to abide by this policy and the guidelines established by this church.

St. Philip's West Howe appoints **Mrs. Elaine Ford** as the Parish Safeguarding Officer.

Team Vicar: Reverend Christine Brooks

Churchwardens: Ms. Helen Nash and Mrs. Mary Meyrick

Date: 23rd January 2023

| Contacts | Contact Details |
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| Parish Safeguarding Officer | <p>Mrs Elaine Ford Tel. 07584 057185 Email: fords64@outlook.com</p>  |
| Diocesan Safeguarding Advisers | <p>Mrs. Suzy Futcher Tel. 01722 411922 or 07500 664800 Email: safeguarding@salisbury.anglican.org</p> <p>9am-5pm, Monday-Wednesday, the first point of contact for urgent safeguarding advice from 8am- 9pm on Mondays and Tuesdays and from 8am until 1pm on a Wednesdays (via mob 07500 664800), after which she will handover to Jem Carter as below.</p> <p>Mr. Jem (Jeremy) Carter Tel. 01722 411922 or 07469 857888 Email: jem.carter@salisbury.anglican.org</p> <p>9am-5pm Tuesday-Friday, the first point of contact for urgent safeguarding advice from 1pm on Weds through until 5pm on a Friday. He is available on an 'on call' basis until 9pm on Wednesday and Thursday evenings – on mobile 07469 857888.</p> |
| Service provider 'thirtyone:eight' | Provides cover from 5pm on Friday until 8am the following Monday – Tel. 0303 0031111. |

Record of agreement, reviews and amendments

| Dated | Signed | Role | Note |
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| 23 rd January 2023 PCC | E. Brooks | Chair of PCC | As directed by the House of Bishops |
| 22 nd January 2024 PCC | E. Brooks | Chair of PCC | Reviewed – no amendments |
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